

Personality Types Defined

- **Lion**—This personality likes to lead. The lion is good at making decisions and is very goal-oriented. He enjoys challenges, difficult assignments, and opportunity for advancement. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very aggressive and competitive. Lions must learn not to be too bossy or to take charge in others' affairs.



Biblical Example: Paul

Case Study: Acts 9:3-19

Strength: Goal-oriented, strong, direct

Weakness: Argumentative, too dictatorial

Limitation: Doesn't understand that directness can hurt others; hard time expressing grace

- **Beaver**—Beavers are very organized. Beavers think that there is a right way to do everything and they want to do it exactly that way. Beaver personalities are very creative. They desire to solve everything and desire to take their time and do it right. Beavers do not like sudden changes. They need reassurance.



Biblical Example: Moses

Case Study: Exodus 3-4

Strength: High standards, order, respect

Weakness: Unrealistic expectations of self and others, too perfect

Limitation: Seeing the optimistic side of things, expressing flexibility

- **Otter**—Otters are very social creatures. Otter personalities love people. They enjoy being popular and influencing and motivating others. Otters are sometimes hurt when people do not like them. Otter personalities usually have lots of friends, but not deep relationships. They love to goof-off. (They are notorious for messy rooms.) Otters like to hurry and finish jobs. (Jobs are not often done well.) The otter personality is like Tigger's in *Winnie The Pooh*.



Biblical Example: Peter

Case Study: John 21:1-22

Strength: People person, open, positive

Weakness: Talks too much, too permissive

Limitation: Remembering past commitments, follow through with discipline

- **Golden Retriever**—Golden retrievers are great at making friends. They are very loyal. Retriever personalities do not like big changes. They look for security and can be very sensitive. Retrievers are very caring and have deep relationships, but usually have only a couple of close friends. A golden retriever wants to be loved by everyone. He looks for appreciation and works best in a limited situation with a steady work pattern.



Biblical Example: Abraham

Case Study: Genesis 12-22

Strength: Accommodating, calm, affirming

Weakness: Indecisive, indifferent, unable to express emotions, too soft on other people

Limitation: Seeing the need to be more assertive, holding others accountable